



EMPLOYMENT REFERENCE FORM

Dear Sir/Madam,

The person named below is applying to work at Victory Valley Camp; a Christian summer camp for children ages 5-to-14 years. Please note the position he/she has applied for and evaluate for us his/her ability and fitness for it. If you have no knowledge of the applicant relating to a particular question, mark NA (not applicable).

Thank you for your time and effort in helping us do the best we possibly can to provide a safe and beneficial camp program for each camper.

Name of Applicant _____ Position Applied for _____

How long and in what capacity have you known the applicant? _____

Are you aware of any physical or emotional limitations, which would affect the applicant's ability to perform his/her job?

If so, please explain. _____

If you have or had children, how would you feel about having them under the care of the applicant? _____

How well does the applicant work with others? _____

How would you describe the applicant's Christian testimony? _____

What impresses you about this applicant? _____

Do you have any reservations about this applicant? If so, please explain. _____

To the best of your knowledge, has the applicant ever been accused or suspected of immoral behavior relating to sexual misconduct of children or youth? Yes No If yes, whom may we contact for more information?

Name _____ Phone _____

Please rate the applicant on the following traits and characteristics:

Trait	Poor	Fair	Good	Excels
Dependability				
Honesty				
Punctuality				
Teachability				
Common Sense				
Judgment				
Tactfulness				

Trait	Rarely	Occasionally	Often
Argumentative			
Moodiness			
Depressive			
Procrastination			
Anxiety/Worry			
Domineering			
Unforgiving			

Signed _____ Printed _____ Date ___/___/___

Address _____ City _____ State _____ Zip _____

Please contact me, I would like to share something more with you. Phone (_____) _____.

Thank you. This statement is confidential. Please send directly to:
Victory Valley Camp, Attention: Bekah Manwiller
 7352 Salem Bible Church Road, Zionsville, PA 18092 | 610.966.5880
www.VictoryValleyCamp.org